



Pyramid Lake Paiute Tribal Newspaper

NUMUWAETU Telling the Indian People's News NAWAHANA

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2016/1st Quarter

From The Chairman's Office.....

HOW MU KOYOUE TUKADDU?

One year has passed since being seated as the chairman of the Tribe. The tribe is beginning to get on track, departments have been assessed and have plans to implement community engagement activities and outreach to increase and enhance existing services. All departments are encouraged to create projects and seek additional funding to offset the financial impacts to the tribal allocation.

The Viddler Distribution was completed in December 2015. This process consisted of coordination of multiple departments which included Enrollment and Finance. This was approved in early 2015, cutoff date was

set for October and the Tribal Council approved



over 100 new members as a result. This process took six months from its inception. Tribal Staff worked hard to ensure this process was completed in a timely and efficient manner. Staff were also on hand to assist during Tribal Disbursement.

The Tribal Council had a vision of an Executive Team whose primary responsibility it to maintain the continuity within administration. This team consists of an Execu-

tive, Program and Business Officers, each have specific roles identified through their title. As 2015 has passed the team has been hard at work developing their internal by-laws and working with tribal departments under their supervisory authority to create strategic plans that identify attainable goals to ensure that our services provided to our tribal members meet actual needs of our communities.

TROA was completed at the end of 2015, and formally announced by Senator Reid January of 2016 after 28 years of negotiations, litigation and opposition. What does this mean for the Pyramid Lake Paiute Tribe? It means specified water storage, additional water in wet years and access to the economic development funds.

Upon approval of TROA the Tribe requested to meet with BIA Office of Special Trustees to discuss the availability of Economic Development Funds now that TROA is complete. Tribal Council had questions for the OST that could only be answered by the investment team in Albuquerque New Mexico. Council requested that Ms. Swan coordinate a meeting with Pyramid Lake and the Investment Team regarding the Economic Development Funds. The date of this meeting has yet to be determined. At this meeting the Tribe will request the process which will define what the Tribe actually can request for identified economic development projects and also the allowable percentage of interest funds available for future designation.

Tribal Council approved moving forward with Option B of the Economic Development plan. This plan is available on the PLPT website and can be requested from



the Tribal Secretary for those members who wish to remain informed.

It was important to me to engage the Pyramid Lake Paiute Tribe on a broader spectrum and did that in one respect by giving interviews on the radio, Face the State and in various news papers in our area.

The Tribe and its various representatives were involved in facilitating area trainings and conferences on Water and Environmental Issues.



In January I had the honor of being nominated and seated as the National Indian Health Board Vice Chairman, representing the Region IX as the Phoenix Area Representative. It is my goal to ensure that our area has influence when decisions are made in regards to our Health Care by meeting directly with policy makers. Below is my picture with Senator Reid, in my recent visit to his office in Washington D.C. during the NIHB Board Meeting.

I'd like to thank everyone who took the time to be involved in the community events in 2015. The community events and holiday dinners were very successful and I feel that everyone who cooked, donated, cleaned up, volunteered, wrapped presents, being Santa, bagging candy need to be acknowledged. I appreciate your willingness to get involved, it takes a lot of coordination and cannot be done by one person. It was great to see the elders get out there for Roundy's.

- Vinton Hawley, Tribal Chairman

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PYRAMID LAKE TRIBAL COURT

The Pyramid Lake Tribal Court will submit an article on a different subject each month in the hopes that the Court becomes more “user friendly”. This article will give the condensed process and additional information for the filing of a Civil Petition/Complaint/Application (“Complaint”).

The Condensed Civil Process for filing a Complaint is as follows:

1. The Civil Complaint must be either filled out completely when using a court provided form or can be typed by yourself or an Advocate/Attorney. DO NOT USE WITE-OUT or other correction fluid/tape on the forms. The Complaint will not be accepted by the Court personnel if correction fluid/tape is used.

Also, the following section of the Pyramid Lake Law & Order Code (hereinafter “P.L.L.O.C.”) references the statute of limitations which gives a time limit to file a Complaint.

§3.03.304 STATUTE OF LIMITATIONS FOR COMPLAINTS

“Every action for money damages which is founded upon a contract express or implied in law, or a tort, shall be barred unless the complaint is filed within three (3) years after the cause of action first accrues.”

2. Remember that the case information page must be completely filled out, as the Court Staff are not locators of addresses as we are an objective party. Please state mailing and physical addresses as this is necessary for proper service of Complaint.

Please be advised that we cannot and will not look into the court management system to locate an address, as it is your responsibility to provide the correct physical address for service. The fluidity and speediness of your case and scheduling an initial hearing relies solely on the date the Respondent/Defendant/Adverse Party (“Respondent”) is

served. If you cannot provide the physical address, the file will become stale and the matter will be dismissed and closed.

3. Once the Complaint is completed and ready to be filed, submit filing fee (\$30.00), civil service fee (\$15.00), and Complaint to Court personnel. If the Respondent resides in another jurisdiction, you may be subject to a civil service fee that is determined by that jurisdiction. The Court Staff will contact them to determine the service fee. You will be responsible for the fee, even if an Application to Waive Filing Fees (hereinafter “Application”) is submitted.
4. If you are submitting your Complaint with an Application, the Complaint will not be filed until a decision on the Application is rendered. Should the Judge approve the Application, your petition will be filed, however, if it is denied, you will be contacted and must pay the filing fee prior to the Complaint being filed. If the Application is approved, no filing fees will be assessed for the duration of the case.
5. Once the Complaint is filed, Court staff will issue a Summons that must be served on the Respondent. The Summons and Petition will be forwarded to the Pyramid Lake Police Department for service. Double check and ensure that the address noted on the case page for the Respondent is correct as incorrect addresses will slow the process and could add additional service fee charges. The Court will have completed its responsibility upon the transfer of the complaint, summons and Proof of Service to the Pyramid Lake Police Department. It is not the responsibility of the Court to ensure that your paperwork is served, however, if possible, we can and will serve any individual that enters the Courthouse. Please be advised that at no time will a case move forward without the Defendant/Respondent

being served notice of the filing and hearing.

In Criminal matters and Temporary Restraining Order hearings, the Defendant/Adverse Party must be served to commence with Arraignment (criminal), unless an Arrest Warrant was issued, and to extend a restraining order. However, in civil matters, it is possible to be served by publication and receive notice via the local or tribal newspaper.

6. Once the Respondent/Defendant/Adverse Party is served, he/she will have 20 days to respond to the Complaint. Once an Answer/Response is filed, along with the \$15.00 filing fee, a hearing will be scheduled and all parties will be served notice via mail. If the Respondent chooses not to respond, the full 20 days will be allocated and a hearing will be scheduled on the 21st day.
7. If you are unable to appear on the date provided, you may request that this matter be continued via Motion to Continue (hereinafter “Motion”). Submit Motion and payment (\$15.00) at least eight (8) working days prior to the hearing. Do not forget to send the opposing parties a courtesy copy of the Motion. If it is not submitted in a timely manner, you will be required to appear as the judge may deny your Motion and proceed with hearing.

For more Information:

Tribal website under Judicial Services and on Facebook under Pyramid Lake Tribal Court.

Anthony Asetamy
Court Administrator
775)574-1094

The National Indian Health Board (NIHB)

The National Indian Health Board (NIHB) represents Tribal governments—both those that operate their own health care delivery systems through contracting and compacting, and those receiving health care directly from the Indian Health Service (IHS).

Located in Washington DC on Capitol Hill, the NIHB, a non-profit organization, provides a variety of services to tribes, Area Health Boards, Tribal organizations, federal agencies, and private foundations, including:

- Advocacy
- Policy Formation and Analysis
- Legislative and Regulatory Tracking
- Direct and Timely Communication with Tribes
- Research on Indian Health Issues
- Program Development and Assessment
- Training and Technical Assistance Programs
- Project Management

The NIHB continually presents the Tribal perspective while monitoring federal legislation, and opening opportunities to network with other national health care organizations to engage their support on Indian health care issues. The only organization of its kind; dedicated to strengthening healthcare for all AI/ANs

NIHB Board of Directors

Lester Secatero -
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Andrew Joseph, Jr. - Confederated Tribes of the Colville Reservation
Portland Area Representative

Sandra Ortega - Tohono O'odham Nation
Tucson Area Representative

December 24, 2015

Pyramid Lake Paiute Tribe – Fish Springs Ranch Settlement Summary, By Mervin Wright Jr.

The Pyramid Lake Paiute Tribe membership recently received a distribution of a per capita payment as a result of the Pyramid Lake Paiute Tribe–Fish Springs Ranch Settlement. Below is a summary discussing the settlement history and aspects describing the conditions of the settlement. It will also present basic groundwater information about the Honey Lake Valley.

The Honey Lake Valley water importation project began in the late 1980's with the Honey Lake Project. In 1994, the Pyramid Lake Paiute Tribe (Tribe) was successful to stopping the Honey Lake Project. The water importation project surfaced again on a smaller scale with the Fish Springs Ranch obtaining Nevada State Engineer's authorization to pump and transfer to the Reno-area North Valleys 8,000 acre-feet of Fish Springs Ranch ground water annually, and up to but not exceeding 13,000 acre-feet annually. Fish Springs Ranch is located at the south end of the Honey Lake Valley and in proximity the west boundary of the Pyramid Lake Indian Reservation (PLIR), and which it holds an annual groundwater right of 14,108 acre-feet.

The Fish Springs Ranch (FSR) water importation project (project) Final Environmental Impact Statement (FEIS) was completed by the Bureau of Land Management and was published on November 10, 2005. The Record of Decision (ROD) was issued on May 31, 2006. The Tribe filed an appeal to the Interior Board of Land Appeals (IBLA) on July 20, 2006 claiming the project will harm resources of the reservation and will cause injuries to Tribal water rights and will impair existing and claimed water rights in the Honey Lake Valley basin, the Smoke

Creek Desert basin, Pyramid Lake, and the Pyramid Lake Valley basin. On September 7, 2006 the IBLA denied the Tribe's appeal. On October 13, 2006 the Tribe filed a complaint in Federal District Court alleging the FEIS and ROD did not comply with the National Environmental Policy Act (NEPA) and that the BLM violated the federal trust obligation owed to the Tribe. The District Court enjoined any further construction activity set forth in its May 8, 2007 order. The Tribe filed an appeal of the District Court's preliminary injunction, and on April 13, 2007 the FSR filed a notice of cross-appeal. The parties then agreed to resolve permanently the Tribe's (1) objections to the project, the FEIS, the ROD, the groundwater rights, and (2) claims for injury caused to the Tribe by the project through a negotiated settlement. An agreement is entered into by each party on May 30, 2007.

The settlement agreement intends to settle all current disputes, to provide payments and property to the Tribe, and to compromise administrative appeals for current and future claims by the Tribe and United States resulting from the project. The agreement also fulfills the United States' trust obligation to the Tribe to protect existing and claimed water rights, to prevent injury to Tribal water rights, and to protect the reservation resources. Lastly, the agreement seeks Congressional ratification. Injuries include: interference, diminution, and deprivation of Tribal water rights of the groundwater table on the PLIR, the level of Pyramid Lake, flows in the Truckee River, water quality on or off of the PLIR, and groundwater flows to Pyramid Lake.

Scientific groundwater models indicate an amount of groundwater connection to the Smoke Creek and Pyramid Lake Valleys. These scientific models project that a potential reduction in groundwater flow could eventually reduce groundwater outflow to Pyramid Lake Valley by about 500 acre-feet annually with a total effect of 650 acre-feet annually. The Fish Springs Ranch has implemented the water resources, monitoring, and management plan as approved by the Nevada State Engineer. Pyramid Lake itself lies approximately 9 miles to the southeast of Honey Lake Valley. The geology and soil types can further indicate the groundwater flow characteristics such as rate of flow (velocity) and the number of geothermal sources and seismic faults in within this area. Due to its size (110,000 acres) Pyramid Lake requires 300,000 to 400,000 acre-feet annually to sustain the lake level as evaporation causes a 3 to 4 foot decline in the lake level.

The agreement provides the Tribe with a payment of \$7,200,000 and a transfer of title to properties east of the PLIR. The payment is to be made in three installments; \$500,000 on May 20, 2007, \$3,100,000 on January 8, 2008, and \$3,600,000 on January 8, 2009 or when the United States Congress ratifies the agreement by approving it. The Tribe received 6,214.32 acres east of the PLIR along with 613.6 acre feet of water rights. On May 7, 2014 Chairman Lowery testified in support of Congressional legislation before the U.S. Senate Committee on Indian Affairs. Congress approved the agreement by enacting Public Law 113-169, and signed by President Obama on September 26, 2014.

**TRIBAL DISTRIBUTION
DECEMBER 11TH AND 12TH**

Over a six month period from the decision to make a Tribal Distribution to actual distribution a lot of hard work from a number of people went into making this a reality.

The Enrollment Committee reviewed the 113 new applications which were received by the September 15, 2015 deadline. In the end multiple meetings were needed to review all the applications. A special thanks to Carla Eben who was hired to help with the W9's.

The Executive Team for help in setting up procedures and solutions to various problems encountered.

The Tribal Council, many Tribal Council members showed up to sign the over 2600 checks which required two signatures.

The Finance Department ran and stuffed the over 2600 checks! The department also has the duty of voiding and reissuing the checks which is handled by Accounts Payable Renee Bordreaux.

The Volunteers of the employee distribution, in order to work out the procedures of the big distribution an employee distribution was held on December 9th. These volunteers helped with suggestions to help improve the tribal distribution days.

The Health Clinic for providing their support to the volunteers on both distribution days.

The Police Department and Ranger Donald Braunsworth for monitoring the distribution on both days.

The biggest Thank You goes to those who

volunteered on the days of the employee and tribal distribution.

Thank you to:

Anthony Asetamy, Lori Black, Leona Collins, Janet Davis, Judith Davis, Lisa Davis-Marietta, Sherry Ely-Mendes, Rebecca Harold, Brenda Henry, Diane Mitchell, Sheri Nakai, Lucy Paddy, Jo Lyne Sanders, Michelle Smith, Brian Wadsworth, and Paula Wright.

My sincere apologizes to anyone I may have omitted. The distribution was a huge undertaking which could not be accomplished without all those involved!

DEPARTMENTS

EXECUTIVE OFFICER

The 2014 Audit was accepted by the Tribal Council on October 16, 2015. The 2016 program budgets were approved by the Tribal Council on December 28, 2015. On December 11 & 12, 2016 a historic event happened as the first Tribal member distribution on the Reservation occurred.

The Appropriations Committee met to address the 2015 budgets (spent/unspent balances) and the 2016 proposed budgets. Recommendations were developed and forwarded to the Tribal Council for consideration. The Executive Team meets on a weekly basis or more frequently as needed. The 2015 Program Assessment/2016 Goals reports were requested and received from the programs.

Director meetings were held on the first Tuesday following the second Council meeting. OSHA 10 certification class was held on October 15 & 16 in the new Wadsworth community center. Parks & Recreation held a Coaches meeting on October 19 in the Nixon gym.

During the last quarter of the year employee training and staff activities were organized and held. On Fridays during lunch break, the Executive Team held Paiute language class for employees. On Wednesdays during lunch break, Yoga classes are provided for employees. During this last quarter of the year, many employees volunteered to help out with a number of community activities scheduled.

Staff meetings were held to discuss the issues of the Master Tribal Education Plan, School Truancy, Child Safety Restraint Ordinance, Protocol for Workplace Violence, Facility Security, Housing Homeowner/Pet policies, PUD Ordinance, Community Survey/Assessment and potential grant opportunities.

Due to the climate change, the weather has been extremely cold. Some Tribal facilities experienced water pipe freeze and damage. The repairs needed have to follow a process and the process is taking time to be completed.

Technology created an email to send articles in for the Tribal Newspaper. The address is TribalNewspaper@plpt.nsn.us.

Tribal Members Record Maintenance-Decease Members:

If possible please send a copy of the deceased member's death certificate or obituary notice to Enrollment Services. The certificate or obituary copy will be placed in the member's file. The Tribe does offer basic burial assistance for Tribal Members; please contact Executive Officer Della John for details.

THPO recipient of two National Park Service Grants

By Betty Aleck

NIXON—The Pyramid Lake Paiute Tribe's Tribal Historic Preservation Office (THPO) is the recipient of two National Parks Service grants which will be used to preserve and protect historic, archaeological and sacred sites on the reservation.

The THPO, on behalf of the tribe, received a \$36,672 grant from the NPS Tribal Heritage Program and \$49,000 from the NPS American Battlefield Protection Program.

Concerning the former, funds will be used to contract with an archaeological firm to conduct a literature search or Class I survey, which involves researching all the archaeology that has taken place on the reservation. This information will be used to assess each site and rank them to determine the condition of the sites. Archaeological sites which are determined to be sensitive will be resurveyed and re-evaluated for nomination to the National Registry of Historic Places or identified as locations that are Traditional Cultural Properties. Such information will help the tribal historic preservation officer and the Cultural Resources Committee to protect these sites. The archaeological firm that is selected for this project will be required to work closely with the THPO and Cultural Resources Committee (CRC).

The THPO also received a Battlefield

Protection grant of which overall the NPS awarded more than \$1.18 million to various federal, tribal, state, non-profit and educational institutions this fiscal year.

The Battlefield Protection grant will allow the THPO to contract with an archaeological firm to survey, record and create a GIS (geographic information system) model of Pyramid Lake Wars I & II, which occurred on May 12, 1860 and June 5, 1860 respectfully.

The two wars were defining moments in the course of history of northern Paiutes, which ultimately resulted in the loss of homeland, independence and a disruption to food supplies. Pyramid Lake War I resulted in tribal forces soundly defeating U.S. Army Major William Ormsby and a militia of 105 men. Then in June of that year in retaliation, Colonel Jack Hay led 212 army regulars to an area north of Dead Ox Canyon along the Truckee River, where they defeated tribal people. Following the wars tribal people were confined to the reservation under the watchful eye of the military, which erected temporary forts to keep the Paiutes at bay.

The archaeological firm chosen for this project will work closely with the THPO and the CRC. Information about the wars will be derived from existing archival information, oral historic recordings and from modern-day oral histo-

ries. Information from these surveys will allow the THPO and CRC to preserve these hallowed grounds and to develop education materials about the wars.

Because both awards are federal grants, the THPO is required to contract with an archaeological firm which employs archaeologists that meet or exceed the Secretary of Interior's Standards for archaeological, thus the principal investigator must possess a graduate degree in archaeology, anthropology, or a closely related field and a number of other requirements.

The Tribal Historic Preservation Office also received two other grants including an Indian Land Tenure Foundation Grant in the amount of \$40,000 to initiate an ethnographic study and archaeological survey of Black Warrior Peak. This project is underway, which is to evaluate the peak as a Traditional Cultural Property and nomination to the NRHP. The THPO also received a grant from the Nevada Humanities grant in the amount of \$3,900 to survey an area where the Mud Lake Massacre occurred in April 1865. This is the third phase of the Mud Lake Historical Research Project, which will get underway in 2016.

For more information on any of these projects please call the THPO at 574-2404.

Tribal Enrollment News

The Office of Tribal Enrollment is open Monday through Friday during normal work hours closing for lunch between 12:00 and 12:30pm. Please call ahead of time to ensure that staff is available to process your requests.

Enrollment Services forms now available online at the Pyramid Lake Paiute Tribe website:

Card Replacement Request Form

Document Request Form

Enrolled Member Address Update Form

Name Change Request Form

Please be sure to sign and date the form before mailing or faxing to the Enrollment Office.

You can also call the Enrollment office and request that the forms be mailed to you.

Applications for new enrollment are available only at the Enrollment office for pick up or can be mailed to you.

Tribal ID Cards/Roll Numbers: All tribal members are urged to keep their membership card with them at all times and to know their roll number. Please remember to update your address with the Enrollment Office. A new Tribal ID Card will be issued with your updated address.

New Members: We welcome the following new members of the Tribe from September 2015 to present:

September, 2015

- Eli James Arrington
- Greyson Naki'e Deal
- Maggie Rose Arrington
- Maddox Toka Wotsia Deal
- Justice Sky Aguilar
- Phoenix Weta Bidenge'ni Deal
- Isaac Shale Aquirrie
- Sage Alexandra Huittsuu Deal
- Kimura Judith Blackowl-Davis
- Sara Ann Davis
- Kaeleigh Kai Begay
- Everlee Giovanna Davis
- Kianna Storm Begay

- Aubri Jaye Dunn
- Chaske Albert Benson
- Olivia Kyle Eben
- Joshua Nathaniel Brady
- Audrey Janel Everly
- Jasmine Nicole Brady
- Giselle Alyssa Everly
- Nancy Bridgette Marie Brady
- Gary Lee Everly
- Cadence Taylor Chambless
- Jeanette Renae Fellows
- June Addison E.Chavez
- Matteo Leander Fels
- Alexis Nicole Charvez
- Lucian Anthony Francis
- Jasslyn Brooke Chavez
- Darien James Gamboa
- Joel A Chavez
- Leslie Gamboa
- Joleen Emma Chavez
- Harvey Lee Glarzier-Dunn Jr.
- Jose Raul Chavez
- Joshua Gamez
- Christopher Jaylen Cortes
- Jayden Gamez
- Layla Nicole Cortes
- Justin Jerome Gamez
- Joseph Angel Cortes
- Aaliya Lynn Glazier-Ramirez
- Carter Alvin Grass
- Michael Joseph Pierce
- Hudson Curtis Harnar
- Makalya Jean Ratekin
- Bishop Wyatt Heppner
- Sylas Daniel Rodriquez
- Melody Jasmine Bell James
- Maysen Grace Robertson
- Raymond Norman Delbert James
- Robert Nicholas Rolando
- Roxanne Marie James
- Rogelio Winston Scott-Guerrero
- Tallulah John
- Emma Nichole Smith
- Bella Skye Lara
- Tosha Ray Smith
- Charise Tierra Lovett

- Luke Jestin Teton
- Abigail Mieke McIntyre
- Thaylen Brings Thunder Thomas
- Equis Zaid Martinez
- Brody Nikolas Wadsworth
- Shawnessey Martinez
- Kayla Jade Wadsworth
- Danyella Diamond Medina
- Triston Anthony Walker
- Ay'eo Ira New Moon
- Devin Joseph Armstrong Walker
- Seneca Duran New Moon
- Quincy Eugene Wilson
- Norah Lucille Ojeda
- Nakile Jason Williams Lopez
- Danele Leeann Garcia Olalde
- Connor Lee Wright
- Ethan A Pacheco
- Jonathan Michael Yarrow III
- Sophia Elise Paschall
- Jaellanna Ilisabeth Zecona Ruiz
- Xiltlalee Alyxia Pete Cobarruvas
- Gabriel Humberto Zaragoza
- Yternity Taiva Prado
- Isis Imari Prado
- David Elijah Prado
- Heaven Celex Prado

October, 2015

- Isaac Gerardo Arias-Crutchter
- Derek Wasuppi Thomas
- Andrew Norman Hay
- Bryce Evan Thorson
- Joseph Moren Joe
- Marcus Blake Thorson
- Lorraina Naveen Ramos
- Donna Marie Urbina
- Mahley Aurora Sines
- Gabriella Aaliyah Urbina
- Shoshauna Annalynn Sines
- Rosalina Victoria Urbina

Please remember to update your address with the Enrollment Office! Address update forms are available on the website or call and a form will be mailed to you.

Look at Tat! Pyramid Lake Paiute Tribal Member makes a name for himself...

Gregg Deal, a Pyramid Paiute artist, shows off a tattoo for his "White Indian" performance piece to be held at the Denver Art Museum on January 29, 2016. Deal is the current Native Arts Artist-In-Residence there.

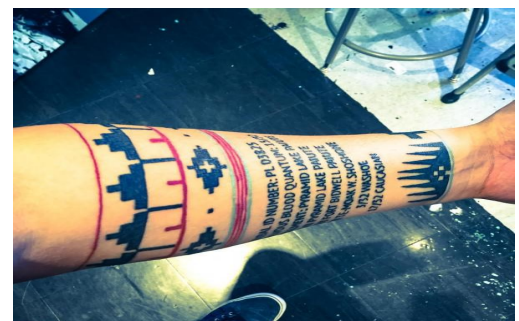


Photo courtesy Gregg Deal

Read more at <http://indiancountrytodaymedianetwork.com/2016/01/29/look-tat-pyramid-paiute-artist-perform-white-indian-denver-art-museum-163242>



Are You READY!

Some disasters strike without any warning. Have you thought about those supplies you'll need the most? They will usually be the hardest to come by. Enlist your children to help gather supplies for your family's emergency kit. It'll bring you a sense of relief, and your kids a feeling of empowerment.

Make sure you have enough supplies to last for at least **three days**. Think about where you live and your needs. Consider having a large kit at home, and smaller portable kit in the car or your workplace.

If a big storm is coming...

- ✓ Fill your car with gas
- ✓ Fill plastic bags with water and place them in the freezer
- ✓ Get extra cash out of the bank
- ✓ Fill prescriptions

Emergency Supplies List

- | | |
|--|---|
| <ul style="list-style-type: none"> <input type="checkbox"/> 3-day supply of non-perishable food (dried fruit, canned tuna fish, peanut butter, etc.) <input type="checkbox"/> Can opener <input type="checkbox"/> Paper plates, plastic cups and utensils, paper towels <input type="checkbox"/> Moist towelettes, garbage bags and plastic ties for personal sanitation <input type="checkbox"/> Water – at least a gallon per person, per day for drinking and hygiene <input type="checkbox"/> First aid kit <input type="checkbox"/> Prescription medication and glasses <input type="checkbox"/> Sleeping bag or warm blanket for everyone in your family <input type="checkbox"/> Change of clothes to last for at least 3 days, including sturdy shoes; consider the weather where you live <input type="checkbox"/> Matches in a waterproof container <input type="checkbox"/> Toothbrush, toothpaste, soap and other personal items <input type="checkbox"/> Feminine hygiene supplies <input type="checkbox"/> Fire extinguisher <input type="checkbox"/> Wrench or pliers to turn off utilities <input type="checkbox"/> Dust mask, and plastic sheeting and duct tape, to help filter contaminated air <input type="checkbox"/> Battery-powered or hand-cranked radio and extra batteries <input type="checkbox"/> Flashlights and extra batteries <input type="checkbox"/> Cell phone with charger, extra battery and solar charger | <ul style="list-style-type: none"> <input type="checkbox"/> Whistle to signal for help <input type="checkbox"/> Household chlorine bleach and medicine dropper (when diluted nine parts water to one part bleach, bleach can be used as a disinfectant. Or in an emergency, you can use it to treat water by using 16 drops of regular household liquid bleach per gallon of water. Do not use scented, color safe or bleaches with added cleaners.) <input type="checkbox"/> Local maps <input type="checkbox"/> Cash or traveler's checks <input type="checkbox"/> Emergency reference material such as first aid book or information from www.ready.gov <input type="checkbox"/> Important family documents such as copies of insurance policies, ID, and bank records in a waterproof, portable container <input type="checkbox"/> Pet supplies <input type="checkbox"/> Infant formula and diapers <input type="checkbox"/> Paper and pencil <input type="checkbox"/> Books, games or puzzles (let your kids pick these out themselves!) <input type="checkbox"/> Your child's favorite stuffed animal or security blanket <input type="checkbox"/> Pet food and extra water for your pet |
|--|---|

Don't forget to think about infants, elderly, pets, or any family members with special needs!



<http://www.ready.gov/kids>



COMMUNITY OUTREACH MEETINGS

The Pyramid Lake Police Department will be holding community outreach meetings once a month.

Sutcliffe: Jan. 21st at 6pm — Community building

Nixon Feb—TBD

Wadsworth—March TBD.

Meetings will continue on a regular basis.

EVERYONE WELCOME!

Family is Sacred So is our Native Language

Numu Yadooana Class

(Paiute Language Class)

EVERY TUESDAY

6:00 - 8:00pm

Wadsworth Brown Bldg.
(old community bldg)

Everyone Welcome!

Potluck dinner.

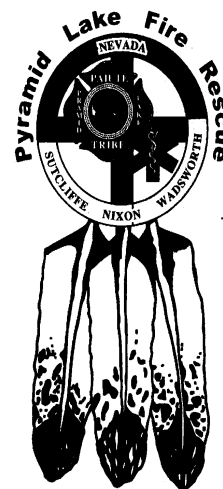
Learn phrases to use in your home.

Great way to spend time with your family!

Ralph Burns

Teacher

For More Information Contact: Denise @ 775-575-2434



Pyramid Lake Emergency Response Program Presents:
Emergency Medical Responder (EMR)

Course Description

The Emergency Medical Responder course prepares the student to provide pre-hospital assessment and care for patients of all ages with a variety of medical conditions and traumatic injuries. This program follows the current Department of Transportation (DOT) curriculum. Areas of study include an introduction to emergency medical services systems, roles and responsibilities of EMRs, anatomy and physiology, medical emergencies, trauma, and special considerations for working in the pre-hospital setting.

Class is limited to 20 people and currently free of charge.

Training Dates

- Friday January 15, 2016 6:00pm-10:00pm
- Saturday January 16, 2016 8:00am-5:00pm
- Friday January 21, 2016 6:00pm-10:00pm
- Saturday January 22, 2016 8:00am-5:00pm
- Friday January 29, 2016 6:00pm-10:00pm
- Saturday January 30, 2016 8:00am-5:00pm

Location

104 State Route 447, Nixon, NV 89424
-Station 243-
and
400 Stamp Mill Drive, Wadsworth, NV 89442
-Station 225-



Pyramid Lake Fire Rescue/EMS Department seeks Old Fire Department Photographs

Your Pyramid Lake Fire Rescue/EMS Department, is currently constructing its new website which is going to be linked into the Tribe’s website in the very near future, with that said we would like to ask anyone within the communities that may have any old family photographs of their volunteer firefighters in action so that we can place them in a photo gallery on to the website.

We would also like to obtain copies of photographs of all the past known Fire Chiefs and the years that they serve in that capacity, so that we can honor their service in a special Fire Chiefs photo gallery where we

can all pay our respects to those who gave so much of themselves for this reservation.

If you have any photographs that you would like to submit for our website please contact our Emergency Response Coordinator Don Pelt at **775-560-4417** or feel free to make contact with any member of the Pyramid Lake Fire Rescue/EMS Department to make arrangements for us to scan those photographs and return them to you.

Please make every effort to identify everyone in the photograph and at least an approximate year that the photo was taken

and if possible a location where the photo was taken so that information can be on the website.

We look forward to building a great Pyramid Lake Fire Rescue/EMS Department website for everyone to enjoy.

Thank you in advance for sharing your fond memories of your loved ones with everyone who will visit our new website. We look forward to hearing from you.

Sincerely,

The Members of your Pyramid Lake Fire Rescue/EMS Department

2016 Gobble Gooble Coloring Contest Winners

CONGRATULATIONS to the winners of the Tribal Enterprises' 1st Annual Gobble-Gobble Coloring Contest: Kaitlin Mandell (pictured on the left) and Aiden Blossom (pictured on the right). Great job!

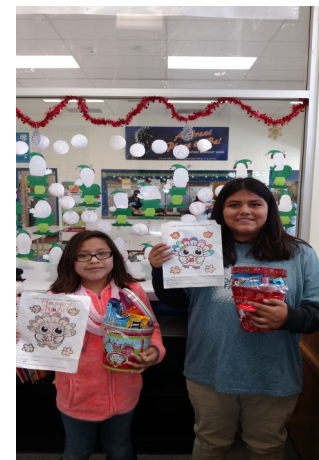
We received over 20 coloring masterpieces, so the judges had a very difficult time selecting the winners!

The judges selected the winner from 2 categories: 9 and under & 10 and over. The Tribal Enterprises

will be holding a Christmas Coloring Contest-please stay tuned for more information.

Brian Wadsworth
Pyramid Lake Paiute Tribe
Enterprise Manager

I-80 Smoke Shop Phone: (775) 575-2181
Nixon Store Phone: (775) 574-0467
Marina Store Phone: (775) 476-0700
Cell Phone: (775) 224-7163
Fax Number: (775) 575-4893



NEW VETS’ RESOURCE PROGRAM ANNOUNCED

Nevada Appeal staff report

December 5, 2015

A new veterans program was announced Friday by Carson City-based Nevada Rural Counties RSVP Program (RSVP), Inc.

It’s called the Veterans’ Volunteers in Partnership Program, or Veterans VIP, according to Susan Haas, executive director and CEO of RSVP. Announcement of the new program being sponsored by RSVP was accompanied by word RSVP was introducing its newest member, Ryan Lia, a veteran with degrees in psychology and anthropology from the University of Nevada, Reno. Lia, who has served in Afghanistan and other places, also is an AmeriCorps VISTA member working with RSVP, according to Haas.

“He will be working with RSVP to provide information to veterans about resources that they need to lift themselves out of poverty,” said

Haas.

The RSVP effort for veterans is a volunteer program and is geared toward helping vets by empowering them and communities to tackle poverty and related problems in part by recruiting volunteers to assist the vets. Volunteers need not be veterans themselves, according to the Haas’ news release.

She said each day the nation loses 22 veterans to suicide and part of the program has included formation of a RSVP partnership with the Nevada Office of Suicide Prevention, as well as linking vets up with other resources that can help veterans. Prospective clients or volunteers may contact Ryan Lia at (775) 687-4689, extension 119, or e-mail avis-ta@nvrsvp.com.

Adam Trumble, Editor
Phone Number: 775-881-1224
E-Mail: atrumble@nevadaappeal.com

Pyramid Lake Paiute Tribe

P.O. Box 256, Nixon, NV 89424, 775-574-1000 FAX 775-574-1008

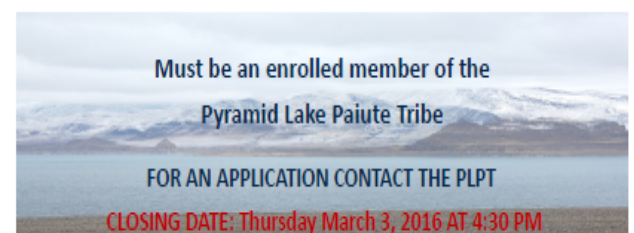
ANNOUNCEMENT

The Pyramid Lake Paiute Tribe currently has
ONE (1) Vacancy on the

**Pyramid Lake
Fisheries Board**

If you are interested in serving on the PLPT Pyramid Lake Fisheries Board, please complete a Committee/Board Participation Application Form and return it to:

PYRAMID LAKE PAIUTE TRIBE
ATTN: Tribal Secretary
P.O. Box 256
Nixon, NV 89424





Pyramid Lake High School

Pyramid Lake Jr./Sr. High School



2015-2016 Basketball Schedule

January 15, 2016

CALLING ALL PYRAMID LAKE HIGH SCHOOL ALUMNI!!!

We are currently seeking all awards, achievements, and professional accomplishments of all of our Pyramid Lake High School (PLHS) Alumni. Since 1979, the PLHS has achieved many notable accomplishments, awards, and achievements. I recall all of the state championships awarded to our PLHS students in high school rodeo, and not to mention all of our basketball athletes that made Kiwanis All-Stars. Please send me your contact information so that your award/awards can be included with all of our awards in the Lake Hall, our "Hall of Fame."

We accomplished so much and our high school will appropriately acknowledge each of you. Don't be shy, be proud – Laker Nation!

Mervin Wright, Jr. at (775) 574-0101 x17 or through the PLHS at (775) 574-1016. Thank you And I look forward to hearing from you.

Day	Date	Versus	Location	JVG Time	JV 8 Time	VG Time	VB Time
Tuesday	1/12/16	Hawthorne	Away	3:00	4:30	6:00	7:30
Friday	1/15/16	Sage Ridge	Home	x	4:30	6:00	x
Saturday	1/16/16	Sierra Lutheran	Away	1:00	3:00	4:30	6:00
Tuesday	1/16/15	Squaw Valley Academy	Away	x	3:00	x	5:00
Friday	1/22/16	Smith Valley	Away	3:00	4:30	6:00	7:30
Saturday	1/23/16	Excel Christian	Home	1:00	3:00	4:30	6:00
Tuesday	1/26/16	Whittel	Home	3:00	4:30	6:00	7:30
Friday	1/29/16	Sage Ridge	Away	x	TBA	TBA	x
Saturday	1/30/16	Sierra Lutheran	Home	1:00	3:00	4:30	6:00
Friday	2/5/16	Virginia City (HOMECOMING)	Home	x	4:30	6:00	7:30
Saturday	2/6/16	Coleville	Away	1:00	3:00	4:30	6:00
Tuesday	2/9/16	Whittel	Away	3:00	4:30	6:00	7:30
Friday	2/12/16	Smith Valley (SENIOR NIGHT)	Home	3:00	4:30	6:00	7:30
Saturday	2/13/16	Excel Christian	Away	1:00	3:00	4:30	6:00
	2/18-2/20	Regionals	Reno	x	x	TBA	TBA
	2/25-2/27	State Championship	Reno	x	x	TBA	TBA

Varsity Girls Head Coach: Raymond Charles
 Varsity Boys Head Coach: RC Remington
 Athletic Director: Raymond Charles
 Principal: Jake Chapin



Laker Tee-Puwi

*X= No Games

Teen & Young Parent National Conference

May 5th – 6th, 2016

Topics:	Registration :	Host Hotel:
<ul style="list-style-type: none"> → Leadership → Attitude → Healthy Relationships → Addictions → Life Skills → Parenting Skills <p>NAFFA's Certified Facilitators save \$25.00 off registration</p>	<p>Ages 13-23: Early Registration – \$85.00 General Registration – \$100.00 (Scholarships available, qualifications apply)</p> <p>Service Providers and Professionals: Early Registration – \$185.00 General Registration – \$200.00</p> <p>Early Registration Rates end March 25, 2016!</p>	<p>Hilton Phoenix East-Mesa 1011 W. Holmes Ave. Mesa, Arizona 85210 Phone: (800)230-4134</p> <p>See NAFFA's website for hotel rates!</p>

In partnership with: Child Crisis Center, TOPS, Arizona LEOS, Maricopa County Community College Department of Public Safety and Boys & Girls Club

For More Conference Information Contact NAFFA At: (480)833-5007 | conference@aznaffa.org

Register Online At: www.NativeAmericanFathers.org

Pyramid Lake Paiute Tribe

P.O. Box 256, Nixon, NV 89424, 775-574-1000 FAX 775-574-1008

ANNOUNCEMENT

The Pyramid Lake Paiute Tribe currently has
 ONE (1) Vacancy on the

CONSOLIDATED HIGHER EDUCATION COMMITTEE

If you are interested in serving on the PLPT Consolidated Higher Education Committee, please complete a Committee/Board Participation Application Form and return it to:

PYRAMID LAKE PAIUTE TRIBE
 ATTN: Tribal Secretary
 P.O. Box 256
 Nixon, NV 89424

Must be a community member of the
 Pyramid Lake Paiute Tribe

FOR AN APPLICATION CONTACT THE PLPT

CLOSING DATE: Thursday March 3, 2016 AT 4:30 PM



Pyramid Lake High School



PYRAMID LAKE JR./SR. HIGH SCHOOL
 P.O. Box 267 - 711 State Street
 Nixon, Nevada 89424-0267
 (775) 574-1016 (775) 574-1043 – Fax



JOB ANNOUNCEMENT

Open Date: 12/15/15

Closing Date: Open Until Filled

POSITION: BUS DRIVER (1 On-Call & 1 Part-Time)
LOCATION: Junior/Senior High School, Nixon, NV
SALARY: \$13.02-13.68/Hr., Grade 13, Non-Exempt Position, Full-Time
SUPERVISOR: Transportation Coordinator

SCOPE OF POSITION: Under general supervision, operates a vehicle and is responsible for student and passenger transportation, safety and discipline during regularly scheduled routes or on a specific trip basis and reports to the Transportation Coordinator.

JOB DUTIES:

- Assume personal responsibility for obeying all traffic laws and for compliance with the regulations that govern the operation of school buses or transportation vehicles;
- Assume major responsibility for the safety of children on the vehicle conforming to safety regulations;
- Conducts a daily five-minute walk-around and inside safety check of the vehicle following established procedures;
- Reports interior or exterior damages to immediate supervisor;
- Responsible for the sanitary condition of the vehicle. Cleans vehicle daily and washes at least monthly or as needed;
- Maintain discipline during transportation and reports behavior problems to immediate supervisor;
- Follows assigned schedule, arriving at school with students no earlier than necessary and discharging students only at authorized stops;
- Directs the loading and unloading of vehicle;
- Administer first aid as needed;
- Provide individual attention and perform specialized services according to students particular disability and needs;
- Remains current on laws and regulations protecting the handicapped;
- Assist with special seating arrangements, such as wheelchairs, restraints, etc. May physically carry passengers on and off the transportation vehicle;
- Maintain passenger rosters, trip and mileage records and logs and submits as required;
- Drives defensively, following safe driving practices and state and local laws;

JOB DUTIES, CONTINUED.

- Keeps current on disciplinary and safety practices and procedures by attending drivers meetings, trainings and safety programs;
- Transports only authorized students;
- Reports any accidents, incidents and completes required reports;
- Enforces regulations against smoking and eating on the transportation vehicles;
- Maintain vehicle in good operating condition and may perform minor maintenance;
- Perform other related work as required.

REQUIRED SKILLS AND KNOWLEDGES:

Thorough knowledge of principles, practices and methods of a school transit operations; ability to maintain discipline; ability to think clearly and calmly in emergencies; ability to keep records of operation and make reports; ability to deal courteously with the students, staff and public. Must have good driving habits and provide DMV printout of traffic record for verification of driving record.

EDUCATION AND SPECIAL REQUIREMENTS (Degree/Licenses):

High school diploma or equivalent. At least one (1) year of driving experience that would demonstrate the ability to perform the duties; must possess a valid Commercial Drivers License Class B with a passenger (P) and school bus (S) endorsement; Must pass a mandatory physical exam, mandatory drug test and background investigation prior to employment must have a First Aid/CPR certification or the ability to obtain the certification within the three month probationary period or at first opportunity.

You may contact HR Manager at (775)574-1016, EXT. 1005, for more information and to obtain an application. The High School must receive all completed applications on the closing date before 3:30 p.m. All applicants are required to comply with our Drug-Free Workplace Policy and are subject to further drug and alcohol testing throughout their employment. All employees must comply with the High School's background investigation as a condition of employment.

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act (Title 25U.S. Code Section 472 and 473). Consideration shall be given to non-Indian applicants in the absence of qualified Indian Preference eligible applicants. The Pyramid Lake Jr./Sr. High School is operated under the Tribally Controlled Schools Act of 1988. Pyramid Lake Jr./Sr. High School is required to comply with the Federal regulations pertaining to the attainment and maintenance of a drug-free workplace outlined under the Drug-Free Workplace Act of 1988. An offer of employment with the Pyramid Lake Jr./Sr. High School will be contingent on the applicant's ability to pass a pre-employment drug/alcohol test. The selected applicant/contractor shall adhere to a criminal background check (Section 3 Human Resources, 3.44 Personnel Hiring).



GOOD LUCK SHARON!

Last day lunch for Sharon Keever! We wish you the best of luck in your new position! Thanks for your years of service to the staff, students, and community of Pyramid Lake!



PYRAMID LAKE JR./SR. HIGH SCHOOL
 P.O. Box 267 - 711 State Street
 Nixon, Nevada 89424-0267
 (775) 574-1016 (775) 574-1037 – Fax



JOB ANNOUNCEMENT

Open Date: September 28, 2015

Closing Date: Open until filled

POSITION: Substitute Teacher
LOCATION: Junior/Senior High School, Nixon, NV
SALARY: See below
SUPERVISOR: Tawni Novotny, Dean of Students

REQUIREMENTS:

- Minimum of 60 semester credits or an associate's degree or higher degree
- Must have a current Nevada Substitute teacher license, see website at: http://nvteachers.doe.nv.gov/Substitute_Teaching.htm

SUBSTITUTE DAILY RATE:

	½ Day, 4 hours or less	Full Day	Long Term Pay
2 Grading Quarters	\$58.50	\$117.00	\$132.00
3 Grading Quarters	\$61.00	\$122.00	\$137.00
4 Grading Quarters	\$68.50	\$137.00	\$152.00

You may contact Missy Whitebird, HR Manager at (775)574-1016, EXT. 1005, for more information and to obtain an application. The High School must receive all completed applications on the closing date before 3:30 p.m. All applicants are required to comply with our Drug-Free Workplace Policy and are subject to further drug and alcohol testing throughout their employment. All employees must comply with the High School's background investigation as a condition of employment.

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TRIBAL RECREATION NEWS
January 2016

HAPPY NEW YEAR from our program to you! Looking forward to New Year and what it has to offer! 2016 here we come!

Special thanks to the JOM Program, Middle School students enjoyed a movie day during the Winter Break! It was a fun day for those that attended!

The Tribal Recreation Program sponsored Winter Day Camp to elementary aged students during the Winter Break. Again, Special thanks to the JOM Program for providing field trips to our students, we traveled to the movies and to the Fernley Frontier Fun Center on another. We would also like to thank PLHS for the bus transportation. Day Care provided snack packs to the students as well!

Youth Basketball is continuing with their basketball practice

schedule Monday-Friday! A new addition on Fridays, Gus Mix will be holding a Fundamental Skills Session from 7:00-8:00 p.m. For more information call 574-1038 for more information.

Adult Volleyball on Wednesday evenings from 8:00-10:00 p.m. Adult Basketball on Monday evenings at 8:00 - 9:00 p.m. Come and join everyone and get some exercise!

Tribal Recreation in collaboration with the Pyramid Lake Diabetes Wellness Program is offering a WALKING CLUB at the Nixon Gym on Monday through Thursday from 5:00-8:00 p.m. Please see flyer for more details. Call 574-1038 for more information.

Have a great Day!

Janet Davis, Recreation
 Coordinator

**INTERESTED IN EXERCISING?
 JOIN US AT TRIBAL RECREATION!**

WALKING CLUB

NIXON GYM OPEN FOR WALKING
MONDAY THROUGH THURSDAY
5:00-8:00 PM

Here's How it works!

- Fill out initial registration form in Tribal Recreation Office at the gym.
- Check out a pedometer to use while at the gym
- Keep track of miles you walk and record it in the Tribal Rec. office
- Incentives for 30 mile club
- Walking club will end on February 29th.

*In collaboration with the
 Pyramid Lake Diabetes Program
 For more information/sign up:
 Contact: Janet Davis @ 574-1038*



SENIOR REQUESTS

Assistance applications are available in the lobby of the Tribal Administration building. Upon completion of the forms, please submit your information to Ms. Brenda Henry, Tribal Secretary for processing with the Tribal Council and Finance. Please do not wait until the situation becomes an dire emergency.

Senior requests for 1/4 cord of wood are available for delivery based upon emergency need. Please contact the Tribal Secretary or contact Tribal Maintenance at 574-1035 and leave a message with your name, address and phone number.

During this time, it is important for family members to check up on their Elders to make sure they have all they need to be comfortable and safe (shelter, food and heat). Your responsibility, care and kindness will go a long way and is greatly appreciated.

“Sometimes I feel that the Tribe has forgotten about us.”

Case management is available through Pyramid Lake Social Services

By Paula Wright, Elder Care Coordinator

With an empathetic ear, I have heard similar comments from local senior citizens who have consented to participate in Case Management. Life’s challenges can be overwhelming when elders do not have someone to speak for them. “Who will listen? Who will help? Who will get things done for me?” Our tribal customs and values have taken second place to a world of 21st century technology in the dominant society. Therefore, the term, respecting our elders, can be coined as, helping our elders. Both are the right thing to do.

The Pyramid Lake Paiute Tribe received the Independent Living Grant from the Nevada Aging and Disabilities Services Division this year. The position was filled on November 23, 2015. This program shall serve up to 94 eligible seniors, age 60 years plus, who live on the Pyramid Lake Indian Reservation regardless of race or tribal affiliation. It is the goal of Pyramid Lake Social Services to ensure the safety, wellbeing, and life quality for all tribal elders by attending and assisting to the basic need at home. The improved support is now available through the Nevada Aging and Disabilities Services Division. \

Eligibility requirements is income-based upon the U.S. Department of Health and Human Services 2015 Federal Poverty Guidelines.

Persons in Family	Poverty Guideline	Monthly Income
1	\$11,770	\$980.35
2	\$15,930	\$1,327.50
3	\$20,090	\$1,674.17
4	\$24,250	\$2,020.83
5	\$28,410	\$2,367.50
6	\$32,570	\$2,714.17
7	\$36,730	\$3,060.83
8	\$40,890	\$3,407.50

Monthly income was calculated by dividing the Poverty Guideline, which is an annual figure by 12 months.

The following information is a description of Service Specifications of Case Management:

Eligibility: Clients must have functional impairments that are barriers to achieving his or her desires and priorities for a satisfactory quality of life. Such barriers include deficits in Activities of Daily Living (i.e., eating, transferring, ambulating, dressing, bathing, toileting) and Instrumental Activities of Daily Living (i.e., meal preparation, housekeeping, doing laundry, shopping, medications management, using the telephone, accessing transportation, and financial management).

Required Services

A written screening procedure must be used to assess the appropriateness of the client referral for the case management program.

The case manager must act as an advocate on behalf of the client/client’s family with agencies and service providers.

Clients who appear to be eligible for AD-SD’s Community Based Care (CBC) programming must be referred for screening.

Optional Service:

Transportation to facilitate the client’s application for needed services may be provided as part of the case management service

The case worker must maintain a valid Nevada Driver’s License, automobile insurance, and provide a copy of their driving record from the Nevada DMV.

A thorough fingerprint and background check must be completed on each case-worker.

Service Prohibitions:

Staff shall not visit clients after business hours without supervisor’s approval.

Staff shall not operate as the client’s legal guardian or executor.

Staff shall not investigate suspected elder abuse, but refer suspected elder abuse to the appropriate agency within 24 hours.

Assessment: Initial appointment is scheduled for one hour home visit.

A standardized, multi-dimensional assessment of the client must be complete and must document:

An appraisal of the client’s support system.

A description of the client’ vision of quality of life, to include his/her desires and priorities, and their relationship to identified deficits in physical/mental health and ability to perform ADLs and IADLs, and

A description of the client’s home environment and financial resources.

A person-centered service plan must be developed and agreed upon with the client/client’s representative, based on the client’s desired outcome goals and choices.

The service plan must contain specific actions designed to meet the established goal, including the type, amount, frequency, duration, and sources of services to be arranged or provided. The self-directed service plan must be signed by the client and/or caregiver and case manager. A copy of the completed service plan must be provided to the client or caregiver.

Amendments (or changes) to the self-directed service plan should include decision from, and be agreed upon by, the client and/or his/her representative. At a minimum, an updated service plan must be established annually.

A reassessment must be conducted at least every six months to assess any changes in the client’s desired outcome goals, physical health, mental health, and/or support systems.

A description of client’s ability to perform ADLs and IADSS

An evaluation of the services provided and the progress toward the outcome goals established in the client’s service plan.

An assessment of the client’s mental/physical condition and support system.

An assessment of the services needed, and A summary of any changes to the client’s condition since the last assessment, if any.

The client’s condition must be monitored monthly by phone or in person. A home visit is required no less than every six months. The purpose of monitoring is to determine the appropriateness and quality of service and the status of the client’s condition. Documentation must be maintained in the client’s file.

Here is how we help....

A scheduled appointment for a home visit at your convenient time for one hour for the first intake interview and explanation of the Aging and Disabilities Services Division Case Management Program. First, the Notice of Privacy Practices will be explained. Then the above mentioned assessment, a discussion of the elder’s needs and their desired outcome for services, and developing a case plan to meet the needs. Someone is ready to help

Individual needs are unique.

Our goal is to ensure the safety, wellbeing, and that your life quality is improved. Your case manager will inform you of a variety of resources to help and serve you.



CONTACT:

Paula Wright, Elder Care Coordinator
 Pyramid Lake Social Services 214 Capitol Hill – P.O. Box 256
 Nixon, Nevada 89424
 PH: 775-574-1047
 FAX: 775-574-1052
 Email: pjwright@plpt.nsn.us

TERO CERTIFIED
TRAINING NOTICE

Free to Native Americans/Tribal Staff

*MSHA (New Miner)

February 10 & 11 & 12, 2016 (Wed, Thur, Fri)

8:00 AM – 4:00 PM

*OSHA 10

February 25 & 26, 2016 (Thur, Fri)

8:00 AM – 4:00 PM

and

8:00 AM – 12:00 PM

*FIRST AID/CPR

February 26, 2016

(Fri starting at 1:00 PM – 4:30 PM)

WADSWORTH CENTER, 551 Eighth St

Register to save space. Show ups –

first come, first serve.

Coffee, donuts provided. Bring own lunch.

Contact: Della John,

Pyramid Lake Tribal Administration

775-574-1000 x1125



Pyramid Lake Paiute Tribe
PO Box 256
 Nixon, Nevada 89424
775)574-1000

SOCIAL WORKER
REQUEST FOR PROPOSAL

Pyramid Lake Social Services Program
 Pyramid Lake Indian Reservation

REQUEST FOR PROPOSAL FOR A SOCIAL WORKER

The Pyramid Lake Paiute Tribe is soliciting Requests for Proposals from interested parties to act in the capacity of Social Worker for 30 hours per week for 56 weeks. Compensation is to be at \$25.00 per hour up to 30 hours per week and is dependent upon experience.

Natchez After School-Program

Natchez After School Program 4-6th grade students will be participating in the soccer league with Washoe County School District. Our first game is March 4, 2016 @ Natchez 12 noon. Thank you to Shanell Shaw for volunteering to coach the students once again. Shannell is welcoming any parent volunteers to help coach the students. If interested, please contact the office.

Natchez Newsletter

February 2, 2016

Dates to Remember

2/2 PAC Mtg. 5:30-7

2/3 Early Out, dismiss @ 1:45

2/4 Parenting Class 6-7 PM

2/10 Early Out, dismiss @ 1:45

2/11 Parenting Class 6-7 PM

2/15 President's Day-NO

SCHOOL

2/17 Early Out, dismiss @ 1:45

2/18 Parenting Class, 6-7 PM

2/24 Early Out, dismiss @1:45

SCIENCE FAIR 5-7 PM

2/25 Parenting Class 6-7 PM

Elder Fall Prevention

PYRAMID HEALTH CLINIC
 775-574-1018

JANUARY 2016



Winter Slip and Fall Prevention

Tips To Avoid Falling

Slips and falls in icy conditions are a common problem, but, there are things that you can do to reduce the risk of falling.

- Wear footwear that provides traction. Cold weather boots are your best bet.
- Watch for patches of ice, especially black ice.
- Take your time! Avoid rushing. Plan extra time to get there.
- Adjust your pace and gait, walk with shorter steps, walk small.
- Wear heavy socks to insulate your feet, change wet socks.
- Avoid walking with heavy bags, they can alter your balance. If you begin to fall, drop your bags.
- Use hand rails if available.
- Wear a heavy, bulky coat that will cushion you if you fall.
- If you fall, try to relax your muscles and fall on your side, not your knees, wrists or spine.
- Exercise, will improve your gait, balance and muscle strength.
- Ask a family member or friend to clear your porch and sidewalks.

Walk Like a Penguin



- Point and spread your feet out slightly.
- Bend slightly and walk flat footed with your center of gravity directly over your feet.
- Extend your arms out to your sides.
- Keep your hands out of your pockets.
- Take short steps, shuffle along.

Dear WCSD Parents, Community Leaders, and Education Advocates,



On behalf of all of the education professionals here at the Washoe County School District, I want to wish you the happiest of holidays and a joyous New Year!

The New Year is a good time to remind you about the work we do on behalf of our students, including programs that are tailored to meet the needs of our American Indian students. The Indian Education Program helps the District meet the unique academic and cultural needs of American Indian and Alaskan Native students by offering supplemental programs and services in compliance with the federally funded Title VII grant. The funding is determined by the number of students who are tribally affiliated. In order to ensure your student is counted, I want to remind families of **returning** and **new students** to complete the 506 form in order to document your student's native ancestry. The last day to turn in the form and be counted for the upcoming school year is February 19, 2016. Request the form from the school your child

is attending. Students who are **currently** enrolled in WCSD do not need to complete the form.

One of the programs provided by the Title VII funding is Student Graduation Advocates. There are two advocates assigned to Damonte Ranch High School, Inspire, McQueen High School, Natchez Elementary School, North Valleys High School, Reed High School, Spanish Springs High School, and Wooster High School. They provide academic support for American Indian students, in collaboration with the school's counselors, to ensure their needs are met. The Indian Education Program contact is Rhonda Knight, and she can be reached at (775) 789-4672.

I also want to make you aware that when the New Year begins, our District Board of Trustees will elect new leadership at its first meeting on January 12, 2016. I want to thank President John Mayer, Vice President Dr. Angie Taylor, and Clerk Dr. Barbara McLaury for their tre-

mendous work over the past year. The mission of the Board of Trustees is integral to our success as a District: its members provide essential leadership and monitor our educational, financial, and administrative performance. These efforts guide our work, so when we reflect upon our progress, we cannot forget to thank these dedicated men and women for the time and talents they devote to our District.

As I say goodbye to 2015 and join with my own family and our school families in greeting the New Year, I do so with a grateful heart. I hope 2016 holds only the best for our students, their families, and our District.

Happy New Year,

Traci Davis
Superintendent, WCSD

**Wherever you live...
Natural gas is your neighbor.**

Natural gas lines can be buried anywhere, even in areas that don't use natural gas, like all-electric or propane neighborhoods. So it's important that EVERYONE knows how to recognize and respond to a natural gas leak, wherever they are.

A leak may be present if you:
SMELL: An odor similar to rotten eggs, even if it's faint or momentary.
HEAR: A hissing or roaring coming from the ground or above-ground piping.
SEE: Dirt or water blowing into the air, unexplained dead or dying grass or vegetation, or standing water continuously bubbling.

If you suspect a leak:

- Leave the area immediately.
- From a safe place, call **911** and Southwest Gas at **1-877-860-6020**, day or night, **whether you're a customer or not**. A Southwest Gas representative will be there as soon as possible.
- Don't smoke or use matches or lighters.
- Don't turn on or off electrical switches, thermostats, or appliance controls; or do anything that could cause a spark.
- Don't start or stop an engine, or use automated doors.



SOUTHWEST GAS

For more information about natural gas safety, visit swgas.com/safety or call 1-877-860-6020.



17th Annual Shasta & Justin Youth Co-ed Memorial Basketball Tournament

March 4th - 6th, 2016
Date change due to family circumstances

Nixon Gymnasium, NV

Entry Free \$175
Grade Division: 1st-3rd, 4th-6th, 7th-8th


1st Place
2nd Place
3rd Place
&
4th Place

All New Awards
All Stars, MVP'S, & Coach Award

To reserve your team contact Debra Harrington
775-636-2361
Or Julie Harrington 775-815-6536

Phoenix Memorial Scholarship fundraising Raffle
Tyrus Johnson (Hug High School)
Daranda Hinkey (Reno High School)
TV, Handmade quilt, pillows, beadwork, filled baskets, & much more

"Your support and donations are greatly appreciated for our young athletes"



PLPTT Office Phone Number : 775-574-2410
Email: transit@plptt.nsn.us Website: www.plptt.nsn.us

Fee Schedule:

Nixon/Sutcliffe/Wadsworth/Fernley Bus (One-Way)

- Adults \$1.00
- Elders (60 years and up)/Students with School ID/Children ages 6-17 \$0.50

Wadsworth/Reno Bus (One-Way)

- Adults \$1.00
- Elders (60 years and up)/Students with School ID/Children ages 6-17 \$0.50

Monthly Pass (Unlimited)

- Adults \$45.00
- Elders (60 years and up)/Students with School ID/Children ages 6-17 \$22.50

Fees for Monthly Passes are paid to the Finance Department at the Tribal Building. Please take the receipt to the Transit Office to receive the pass. Contact the Transit Office for further details.

- Children ages 14-17 must have a PLPTT ID badge to ride the bus alone. Please contact the Transit Office for further details.
- Children 5 years and younger are free.
- Scheduled times and locations may vary pending weather, unforeseen circumstances, and necessary schedule changes.
- Buses are monitored by cameras.
- Buses may run 5-10 minutes behind pending heavy traffic.

PICK UP / DROP OFF LOCATIONS

- Walmart—Front between the 2 large doors
- Scolari's—Back parking lot (next to the laundromat.)
- Sutcliffe—Community Park and Ranger Station
- Sparks CitiCenter (Centennial Plaza) — Across from Bay M on A Street.
- Wild Island/Legends—Back parking lot of the Olive Garden.
- **June 8-Aug 28 an added pick up/drop off location will be across the street from the Coconut Bowl. Please be waiting at this stop 10 minutes earlier than scheduled time**
- ITCN/Welfare DWSS Sparks—By Subway

Bus Routes are Monday—Friday
Transit Department will not be in service for Tribal Holidays

Times listed are DEPARTURE times, EXCEPT the **"BOLD"**.
BOLD times are drop off only.


Connection times between the Nixon/Wadsworth bus and Wadsworth/Reno bus are highlighted in **YELLOW**.

Revised 05/21/2015

Transit Schedule

Times	Nixon/Wads/Sutcliffe/Fernley	Wadsworth/Reno
5:20 AM	Nixon Gym	
5:30 AM		
5:45 AM	Wadsworth Community Building	Wadsworth Community Building
6:00 AM		
6:15 AM	Walmart	Sparks CitiCenter (Centennial Plaza)
6:30 AM	Scolari's	
6:45 AM	Wadsworth Community Building*	
7:00 AM		Wadsworth Community Building*
7:15 AM	Wadsworth Community Building	Wadsworth Community Building
7:30 AM		
7:45 AM	Nixon Tribal Offices	
7:55 AM	Nixon Health Clinic	ITCN/Welfare DWSS Sparks
8:00 AM		
8:15 AM		Sparks CitiCenter (Centennial Plaza)
8:45 AM	Sutcliffe	
9:00 AM	Nixon Health Clinic	
9:00 AM	Nixon Gym*	Wadsworth Community Building*
9:15 AM		
9:30 AM	Nixon Gym	
9:45 AM		
10:00 AM	Wadsworth Community Building	Wadsworth Community Building
10:15 AM		
10:30 AM	Walmart	
10:45 AM	Scolari's	Wild Island/Legends
11:00 AM	Sumunumum/Frontier Fun Center	ITCN/Welfare DWSS Sparks
11:15 AM	Wadsworth Community Building	Sparks CitiCenter (Centennial Plaza)
11:30 AM		
11:45 AM	Nixon Tribal Offices*	
12:00 PM	Nixon Gym	Wadsworth Community Building
12:15 PM		
12:20 PM	Sutcliffe	
12:30 PM		Nixon Tribal Office*
12:45 PM	Nixon Health Clinic	
1:00 PM	Nixon Gym	
1:15 PM		
1:30 PM	Wadsworth Community Building	Wadsworth Community Building
1:45 PM		
2:00 PM	Walmart	
2:15 PM	Sumunumum/Frontier Fun Center	Wild Island/Legends
2:30 PM	Wadsworth Community Building*	ITCN/Welfare DWSS Sparks
2:45 PM		Sparks CitiCenter (Centennial Plaza)
3:00 PM	Wadsworth Community Building	
3:15 PM	Walmart	
3:30 PM	Wadsworth Community Building	Wadsworth Community Building*
3:45 PM		
4:00 PM	Nixon Gym	Wadsworth Community Building
4:15 PM		
4:20 PM	Sutcliffe	
4:30 PM		
4:45 PM	Nixon Health Clinic/Tribal Offices	
5:00 PM		Wild Island/Legends
5:15 PM	Wadsworth Community Building*	ITCN/Welfare DWSS Sparks
5:30 PM		Sparks CitiCenter (Centennial Plaza)
5:45 PM	Wadsworth Community Building	
6:00 PM	Walmart	
6:15 PM		
6:30 PM	Wadsworth Community Building	Wadsworth Community Building
6:45 PM		
7:00 PM	Nixon Gym*	Nixon Gym*

MUST HAVE EXACT CHANGE—DRIVERS DO NOT CARRY CASH
The first Wednesday of every month, the Wadsworth/Reno Bus will NOT be in service due to vehicle maintenance.



ACCESSIBLE



ROADWAY TO SAFER TRIBAL COMMUNITIES

Protect Our FUTURE

Use child safety seats on every ride.


The Facts

- ◆ Among children aged 0-12, American Indian and Alaska Native children have the highest traffic death rate of all racial/ethnic groups in the United States.¹
- ◆ More than half of car seats and booster seats are not used correctly. If the seat isn't installed the right way, or you're using the wrong type of seat for your child's age, height, or weight, your child is not as safe as he or she could be.²
- ◆ Using age- and size-appropriate car seats, booster seats, and seat belts significantly reduce the risk of injury and death among children in a crash.

Help Keep Yourself and Your Loved Ones Safe

You can help keep yourself and your loved ones safe by:

- ◆ Using a car seat, booster seat, or seat belt on every trip, no matter how short.
- ◆ Finding the right car seat or booster seat for your child's age, height, and weight. See the chart below for tips.
- ◆ Getting help installing a car or booster seat from a certified child passenger safety technician.
- ◆ Properly buckling children aged 12 and under in the back seat. The back seat is safest for children.
- ◆ Never placing a rear-facing car seat in front of an airbag. Airbags can injure or kill small children riding in the front seat.
- ◆ Not using traditional baby carriers (such as cradleboards) in place of a car seat. Traditional carriers do not keep children safe in cars or trucks.
- ◆ Always wearing a seat belt when pregnant. Be sure to wear the lap belt below your belly. Place the shoulder belt across your chest—never behind the back, under the arm, or across the stomach.³



Using the correct car seat or booster seat can be a lifesaver: make sure your child is always buckled in an age- and size-appropriate car seat or booster seat.

Age to Weight

Car Seat Type	Age	Weight
Rear-Facing Car Seat	Birth up to Age 2*	Up to 25 lbs
Forward-Facing Car Seat	Age 2 up to at least age 5*	20-65 lbs
Booster Seat	Age 5 up until seat belts fit properly*	40-80 lbs
Seat Belt	Once seat belts fit properly without a booster seat	10-65 lbs

Keep children ages 12 and under in the back seat. Never place a rear-facing car seat in front of an active air bag.

*Recommended ages for each seat type vary to account for differences in child growth and height/weight limits of car seats and booster seats. Use the correct car seat or booster seat manual to check installation and the seat height/weight limits and preparation use. Child safety seat conversion information: American Academy of Pediatrics. (2014). Always consult from National Highway Traffic Safety Administration.

Do you need help choosing or installing your car seat? Find a child passenger safety technician at cert.safekids.org for assistance.

Learn more at

www.cdc.gov/MotorVehicleSafety/Native or call 1-800-CDC-INFO
www.cdc.gov/vitalsigns/childpassengersafety

References

1. CDC. Web-based injury statistics query and reporting system. Atlanta, GA: U.S. Department of Health and Human Services, CDC; 2015. Available at <http://www.cdc.gov/injury/wisqars>. Accessed March 13, 2015.
2. Lapidus J, Lutz T, Ebel B, Bigback K, Smith N. Native children always ride safe (Native CARs): Aggregate report. Portland, OR: Northwest Portland Area Indian Health Board, December 2009.
3. National Highway Traffic Safety Administration. Seatbelts and pregnancy brochure, 2002. Available at http://www.safercar.gov/parents/SeatBelts/Pregnancy_Seat-Belt_Safety.htm. Accessed May 27, 2015.

Local Information

The Centers for Disease Control and Prevention's National Center for Injury Prevention and Control and the Indian Health Service Injury Prevention Program work in partnership with American Indian/Alaska Native communities to implement proven programs.

**Pyramid Lake Tribal Health Clinic
Diabetes Wellness Program
Will be conducting Diabetes Education Awareness**

Class Schedule:

Location: Numaga Senior Center

- January 30, 2016 @ 11:00am-12:00pm
- February 27, 2016 @ 11:00am-12:00pm
- March 26, 2016 @ 11:00am-12:00pm
- April 30, 2016 @ 11:00am-12:00pm
- May 21, 2016 @ 11:00am-12:00pm
- June 25, 2016 @ 11:00am-12:00pm
- July 30, 2016 @ 11:00am-12:00pm
- August 27, 2016 @ 11:00am-12:00pm
- September 24, 2016 @ 11:00am-12:00pm
- October 22, 2016 @ 11:00am-12:00pm
- November 19, 2016 @ 11:00am-12:00pm
- December 17, 2016 @ 11:00am-12:00pm



Class topics include: Nutrition Awareness, Physical Activity Education, Medications Awareness, Diet Education, Foot Care, Eye Care, Dental Care Awareness, and Complications Associated with Diabetes Mellitus.

*Healthy snacks and drinks will be provided. Notebooks, pens, and health planner will be given to all participants.

Contact: Jenell Fellows, Diabetes Program Coordinator @ 775-574-0117

**Pyramid Lake Tribal Health Clinic
Diabetes Wellness Program
Will be conducting
Cooking and Nutrition Classes**

Schedule:

- Nixon, Numaga Senior Center- January 29, 2016 @ 12:00pm-1:00pm
Lunch will be provided
- Sutcliffe, Community Building- February 26, 2016 @ 5:30pm-6:30pm
Dinner will be provided
- Wadsworth, Wadsworth Community Building- March 25, 2016 @ 5:30pm-6:30pm
Dinner will be provided
- Nixon, Numaga Senior Center- May 20, 2016 @ 12:00pm-1:00pm
Lunch will be provided
- Sutcliffe, Community Building- June 24, 2016 @ 5:30pm-6:30pm
Dinner will be provided
- Wadsworth, Wadsworth Community Building- July 29, 2016 @ 5:30pm-6:30pm
Dinner will be provided
- Nixon, Numaga Senior Center- September 23, 2016 @ 12:00pm-1:00pm Lunch will be provided
- Sutcliffe, Community Building- October 21, 2016 @ 5:30pm-6:30pm
Dinner will be provided
- Wadsworth, Wadsworth Community Building- November 18, 2016 @ 5:30pm-6:30pm
Dinner will be provided





PROPERTY MANAGER

Big Bend Ranch, Wadsworth, Nevada
 Primarily manages real property owned by the Tribe and coordinates new real property acquisitions and resale events in conjunction with the Tribal Comptroller and Water Right Acquisition Program (WRAP) Committee members pursuant to the Truckee River Water Quality Settlement Agreement of 1996 (WQSA). May engage in Tribal land exchanges to acquire fee patented lands within and contiguous to the Pyramid Lake Indian Reservation. \$38,004.00 - \$40,019.20 Per Annum; Full-time, EXEMPT Class Code 524, Grade 20, Step 1-3 DOE

CLOSES: 01/29/2015

WATER QUALITY STANDARDS SPECIALIST

Environmental Department, Nixon, Nevada
 Performs specific objectives and work plan activities under established environmental grants. Performs highly responsible management duties, planning and administration of the Water Quality Standards program. Assists in management duties, planning, and administration of the Water Quality Standards and 401 Certification program activities.
 \$34,563.64 – 36,313.42 per annum; DOE; Full-Time, Salaried Class Code: 412, Grade 18, Steps 1-3

CLOSES: 02/01/2016

POLICE OFFICER

Law Enforcement, Nixon, Nevada
 Under general supervision, performs a full range of police duties in the areas of patrol operations, criminal investigation, civil process, and search and rescue. Enforces all applicable Tribal, Federal and State laws within the Pyramid Lake Reservation to ensure the safety and health of citizens. Prevents crime through effective enforcement presence and interacts with the community to address their needs and concerns.
 \$19.23 - \$20.20 per hour; DOE, Full-Time, Class Code: 443 Grade 21; FLSA Status: Non-Exempt

CLOSES: 02/02/2016

POLICE ASSISTANT

Law Enforcement, Nixon, Nevada
 Under direct supervision of the Chief of Police, prepares, maintains and conducts both confidential and non-confidential activities for all office duties relating to the operation of the Police Department.
 \$13.02 - \$13.68 per hour; DOE, Full-time, Class Code: 340 Grade 13; FLSA Status: Non-Exempt

CLOSES: 02/02/2016

The Pyramid Lake Paiute Tribe is a drug free work place. Applicants will be required to undergo drug testing prior to employment and will be subject to further drug and alcohol testing throughout their period of employment. In addition, the Tribe implements a Background Investigation Program in which all employees are subject to a background investigation and favorable suitability determination as a condition of employment.

LAKE MAINTENANCE COORDINATOR

Maintenance, Nixon/Sutcliffe, Nevada
 Plans, organizes, provides supervision and coordinates existing services and performs both routine, semi-skilled and basic skilled work in the care and maintenance of the Pyramid Lake beach areas and related facilities.
 \$15.07 - \$15.84 per hour; Full-Time/Non-Exempt; Class Code: 140, Grade 16, Steps 1-3

CLOSES: 02/05/2016

TRANSIT OPERATOR

Tribal Transit Program, Nixon, Nevada
 Drive transit vehicles in a safe manner over assigned routes according to established time schedules while being courteous to the public and maintaining order in the vehicle. Check fluid levels and conduct routine vehicle inspections. Perform other related duties as required. Drive transit vehicles in a safe manner over assigned routes according to established time schedules while being courteous to the public and maintaining order in the vehicle. Check fluid levels and conduct routine vehicle inspections. Perform other related duties as required.
 \$13.02 - \$13.68 per hour; Full-Time, Class Code: 115, Grade 13, Steps 1-3; FLSA Status: Non-Exempt

CLOSES: 02/10/2016

EXECUTIVE DIRECTOR

Pyramid Lake Housing Authority, Nixon, Nevada
 Administers the Pyramid Lake Housing Programs by coordinating all planning, staffing, reporting and budgeting activities.
 \$41,995.20 - \$44,116.80 per annum; Full-Time/Exempt Cl. 602, Gr. 22 DOE

CLOSES: 02/15/2016

COMMUNITY HEALTH NURSE

Health Clinic, Nixon, Nevada
 Perform professional public health nursing services for individuals and families to maintain or increase their level of health in the home or at the clinic through activities of counseling, education and preventative illness promotion. Provide health promotion/disease prevention and community health nursing services based on current community health nursing concepts and standards of practice. Conduct patient education sessions and health screening, monitoring in the home or clinic, and other community setting.
 \$53,601.60 - \$56,305.60 per annum, Full-Time/Exempt CL 410, Gr. 27 DOE

CLOSES: 02/22/2016

TRIBAL BUSINESS OFFICER

Administration, Nixon, Nevada
 Provides direct supervision to assigned programs to ensure that program goals and objectives are achieved with outcomes and deliverables consistent with the overall Tribal mission. Provides support to ensure department head develops and implements short-term and long-term business plans for the Pyramid Lake Paiute Tribe, including but not limited to existing Tribal income generating programs.
 \$62,046.40 - \$65,187.20 per annum, Full-Time/Exempt Status Class Code 608, Grade 30, Steps 1-3 DOE

CLOSES: 02/26/2016

TRIBAL COMPTROLLER

Administration, Nixon, Nevada
 Under the direction of the Tribal Chairman, supervises assigned staff, performs professional accounting and fiscal analysis in the review and preparation, maintenance, and verification of the Tribe’s fiscal and accounting records. Communicates with Tribal directors and staff regarding fiscal and compliance matters. Performs related work as required.
 \$59,092.80 - \$62,088.00 per annum; Full-Time/Exempt Status Class Code 607, Grade 29, Steps 1-3 DOE

CLOSES: 02/26/2016

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act (Title 25, U.S. Code, Sections 472 and 476). However, the Pyramid Lake Paiute Tribe is an Equal Opportunity Employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (f) of Title 11 of the Civil Rights Act of 1964, amended in 1991.

BEHAVIORAL HEALTH PROGRAM DIRECTOR

Health Clinic, Nixon, Nevada
 Provide individual and family counseling services to adults and children to assist clients to identify personal and interactive problems, and to achieve effective personal and family development and adjustment. Provide full range of outpatient assessment, diagnostic services, treatment, interventions, and referral services. Provide direct client services, clinical staff supervision, as well as coordination of Sumumumu and Garrett Lee Smith Suicide grant operations.
 \$59,092.80 - \$62,088.00 per annum; Full-time/40 hrs. /wk. Class Code 419, Grade 29, Step 1-3 DOE

CLOSES: OUF

CLINICAL PHARMACIST

Pyramid Lake Health Clinic, Nixon, Nevada
 Under the direct supervision of the Chief Pharmacist the Clinical Pharmacist is responsible for providing quality pharmaceutical services to eligible patients of the Pyramid Lake Tribal Health Clinic in accordance with Federal, State, Indian Health Service regulations and accepted ethical standards. The Clinical Pharmacist shall provide counseling and education to patients and advise the medical and nursing staff on drug information and perform other pharmaceutical care tasks as assigned by Chief Pharmacist.
 Salary Negotiable; Full-time (40 hours/week), Exempt, Class Code 458, Grade 36, Steps 1-3 DOE

CLOSES: OUF

ACCOUNTING SUPERVISOR

Tribal Administration, Nixon, Nevada
 Under the direction of the department director, manages and directs the activities of the Finance Department, including finance budgets and accounting records. Responds to the public on customer service issues and collection of activities; recommends, coordinates, and implements revisions for services. Performs difficult, complex, and specialized duties requiring use of independent judgment in the daily operations of the Tribal Finance Department.
 \$36,275.20-\$38,126.40 Per Annum, Exempt, Full-time, Class Code 516, Grade19, Step 1-3 DOE

CLOSES: OUF

TO APPLY: Applications may be obtained on-line at www.plpthumanresources.org or from the Human Resources Office at the Tribal Administration Building in Nixon, Nevada; by writing to the Pyramid Lake Paiute Tribe at P.O. Box 256, Nixon, NV 89424; or, by calling the Human Resources Office at (775) 574-1000, Ext. 1119/1120/1132 or hrrecruiter@plpt.nsn.us

SECTION 5. RECRUITMENT AND SELECTION

5-1. PURPOSE

Selection to enter into Tribal service is based on qualifications and suitability and shall be through open competition. It is the policy of the Tribe to hire individuals upon the basis of their qualifications and ability to perform job responsibilities and duties.

Selection methods will be based on job-related knowledge, skills, abilities, experience, and education and when appropriate, prior demonstrated performance, aptitude and adaptability. Selection factors will be weighted as determined proper through job analysis.

Regardless of the number of competitors, selection methods shall be deemed competitive when:

- A. Valid qualification requirements are used;
- B. A reasonable opportunity is afforded qualified persons to apply;
- C. All persons compete against common standards.

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act (Title 25, U.S. Code, Sections 472 and 476). However, the Pyramid Lake Paiute Tribe is an Equal Opportunity Employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (f) of Title 11 of the Civil Rights Act of 1964, amended in 1991.

The Human Resources Department is responsible for the Tribes personnel management which includes recruitment, employee relations, employee benefits program, salary administration, worker’s compensation, grievance and appeal system, and personnel records management. Human Resources provides assistance to Department Heads and Supervisors in developing, communicating, and implementing the Tribe’s personnel policies.

Hours of Operation:
 Monday - Friday
 8:00 am to 4:30 pm

Human Resources Staff

Lesley Hawley
lhawley@plpt.nsn.us
 Human Resource Manager
 775-574-1000 X 1120

Felicitas Guevara
 Human Resources Assistant
hassistant@plpt.nsn.us
 775-574-1000 X 1119

Ed Harney
eharney@plpt.nsn.us
 Background Investigations
 Located at the Police Department
 (775) 574-1014





Our Little Warriors

Busy, busy, busy bees at Little Warriors Daycare

Everyone has been busy improving our daycare centers this Fall. The PLPT Maintenance Department contributed many hours repainting the Nixon and Wadsworth Centers. Besides general prep work, the painting involved repairs to the walls, and removing and reinstalling baseboards.

Our security cameras have also been installed and have proved to be a valuable tool for monitoring the safety our children and staff. The cameras are throughout the daycare, except for private areas, the playground and parking lots.

The staff attended several training opportunities throughout the fall. Trainings are generally held during the staff member's personal time. New staff members received their CPR/First Aid certifications, and two staff earned Child Passenger Safety Technician national certification. Staff also attended during the week-long Early Childhood Development training offered by Inter-Tribal Council of Nevada. The staff reported that they were eager to begin using the many new ideas and concepts they learned from the workshops.

One of the tasks we have been working on is the development of a Policies & Proce-

dures Manual to implement the Minimum Standards for Tribal Child Care, A Health and Safety Guide adopted by the Tribal Council earlier this year. We are pleased to announce that the Policies & Procedures have been written and were approved by the Tribal Council on December 18, 2015. Next, the Child Care Director will be working on a Parent Handbook. Both documents will be ready for the next parent meeting in January, 2016.

Part of our re-structuring of the Child Care department includes reconciling our financial records as well. In conjunction with the Finance Department, we have reviewed all of the outstanding accounts (money owed) for child care services. We have taken the following actions:

Accounts with a credit owed for longer than one year from the date of the last payment will no longer be eligible for a refund.

Accounts that have been inactive, have not made a payment for more than 6 months, and have an amount owed of less than \$100 will be cancelled.

Accounts owing more than \$100 will be sent a collection letter.

Accounts without a current address will be published below.

- Ely, Adria
- Hicks, Samantha
- Houston, Leah
- Jackson, Truckee
- McKinney, Mikelynn
- Romo, Rita
- Ruiz, Sophia

You may make a payment at the Pyramid Lake Paiute Tribal Finance Office and/or contact the Child Care Director to make arrangements for repayment of the debt. Please remember that payments made go directly to providing Child Care services.

Don't forget a great place to get up-to-date information is on our FaceBook page, <https://www.facebook.com/LittleWarriorsDaycare>. You will find information of forms, upcoming events, and the monthly menu.

A couple of final reminders: Please dress your children appropriately as the seasons are changing. Please always send extra clothes for little accidents. Drive slowly during drop-off and pick-ups.

Communities in Schools

By: Christine Braunworth

Parenting Classes continue at Natchez. The next one is this Thursday at 6 PM. Remember, free child care is provided. Come and join us.

Also, the Food Bank is ongoing: They are on Tuesdays and Fridays, 2-3 PM.

If your child needs a coat, or maybe clothes, please stop by anytime, and I will see what I can do.

For more information on any of the above, please contact: Christine Braun-worth @ 775-345-5065.



New Class

Active Parenting Class

Natchez Elementary School

Beginning Thursday

January 28, 2016

6:00 pm

More information call:

Judy Kroshus at Sumunumu Resource Center
775-980-6507 or Christine Braunworth, Site
Coordinator for Communities in Schools:

575-1888

Pyramid Lake Paiute Tribe

P.O. Box 256, Nixon, NV 89424
775-574-1000 FAX 775-574-1008

PUBLIC NOTICE

The Pyramid Lake Paiute Tribe is proposing
The attached amendments to the
Law & Order Code:
Section 6 SAFETY VIOLATIONS

*Safety Belt Required
Unsecured Passengers in Trucks
Child Passenger Restraint Usage*

*If you would like to receive a copy of the
Proposed Safety Violations, please contact
The Pyramid Lake Tribal Office at
775-574-1000*

*Comments will be accepted until
Friday February 12, 2016 4:30 p.m.*

Posted 01/15/2016

Pyramid Lake Paiute Tribe

P.O. Box 256, Nixon, NV 89424, 775-574-1000 FAX 775-574-1008

ANNOUNCEMENT

The Pyramid Lake Paiute Tribe currently has
ONE (1) Vacancy on the

ENROLLMENT COMMITTEE

If you are interested in serving on the PLPT Enrollment
Committee, please complete a Committee/Board Par-
ticipation Application Form and return it to:

PYRAMID LAKE PAIUTE TRIBE
ATTN: Tribal Secretary
P.O. Box 256
Nixon, NV 89424

Must be an enrolled member of the
Pyramid Lake Paiute Tribe

FOR AN APPLICATION CONTACT THE PLPT

CLOSING DATE: FRIDAY, FEBRUARY 5, 2016 AT 4:30 PM

Pyramid Lake Paiute Tribe

P.O. Box 256, Nixon, NV 89424, 775-574-1000 FAX 775-574-1008

ANNOUNCEMENT

The Pyramid Lake Paiute Tribe currently has
ONE (1) Vacancy on the

GAMING COMMISSION

If you are interested in serving on the PLPT Gaming
Commission, please complete a Committee/Board Par-
ticipation Application Form and return it to:

PYRAMID LAKE PAIUTE TRIBE
ATTN: Tribal Secretary
P.O. Box 256
Nixon, NV 89424

Must be an enrolled member of the
Pyramid Lake Paiute Tribe

FOR AN APPLICATION CONTACT THE PLPT

CLOSING DATE: FRIDAY, FEBRUARY 5, 2016 AT 4:30 PM

*"Just as we are guardians of the land,
we are guardians of our elders."*



The Elder Support Services program is to ensure the safety and well being for all elders living on the Pyramid Lake Reservation. This will include:

- ⊗ Home visits to identify any special needs, i.e., health care, home repairs or remodeling, delivery of food supplements, etc.;
- ⊗ Initiate case management by working with other agencies for resources and referrals;
- ⊗ Assist elders with applications for emergency assistance or the home energy assistance programs;
- ⊗ Provide information on supportive services available through the state, county and tribal offices, including the Veterans Administration;
- ⊗ Inform family members on how to recognize signs of stress in their elders;
- ⊗ Regular follow-up visits will be scheduled to avoid any possible or preventable crisis situations.

The Elder Support Services is available to all eligible elders, regardless of race or tribal affiliation, and who reside on the Pyramid Lake Paiute Reservation.

Paula J. Wright, Coordinator
Elder Support Services, P.O. Box 256, Nixon, NV 89424
Phone: 775-574-1047, ext. 102

This program is made available through the Nevada Aging and Disabilities Services Division and is funded by sales taxes on the tobacco industry.



Victim Services Program New Hours – New Services 775-575-9444

Regular office hours:

Monday – Saturday: 8:00am – 4:30pm

New services and times:

Date	Time	Event
First Wednesday of every month:	5:00 – 6:30pm	Craft Night
Third Wednesday of every month:	4:30 – 6:30pm	Victim Services is open till 6:30pm for counseling (please call for an appointment)
First & third Saturday of every month:	10:00 – 11:00am	Victim of Crime Support Group (please call)
Second & Fourth Saturday of every month	3:00 – 4:00pm	Healing through Art (please call)
Every Saturday	1:00 – 2:00pm	Women's Educational Support Group

UPCOMING EVENTS:

- February:** Teen Dating Violence Awareness Month
- April:** Sexual Assault Awareness Month
- May:** "Respect for Mothers" March

Donations:

All old cell phones have the capability of calling 911. We use old cell phones as part of the victim's safety plan. If you have any old cell phones lying around and you would like to get rid of them, please contact us.

INTIMATE PARTNER VIOLENCE

Historically called "domestic violence," "intimate partner violence" describes physical, sexual, or psychological harm by a current or former intimate partner or spouse. This type of violence can occur among heterosexual or same-sex couples.

Violence by an intimate partner is linked to both immediate and long-term health, social, and economic consequences. Factors at all levels — individual, relationship, community, and societal — contribute to intimate partner violence. Preventing intimate partner violence requires reaching a clear understanding of those factors, coordinating resources, and fostering and initiating change in individuals, families, and society.

Types of Intimate Partner Violence

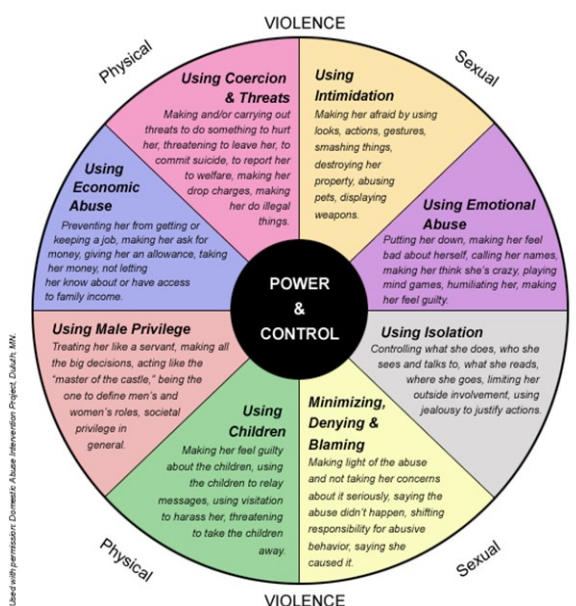
Physical violence is the intentional use of physical force (e.g., shoving, choking, shaking, slapping, punching, burning, or use of a weapon, restraints, or one's size and strength against another person) with the potential for causing

death, disability, injury, or physical harm.

Sexual violence can be divided into three categories: (1) the use of physical force to compel a person to engage in a sexual act unwillingly, whether or not the act is completed; (2) an attempted or completed sexual act involving a person who, because of illness, disability, or the influence of alcohol or other drugs, or because of intimidation or pressure, is unable to understand the nature or condition of the act, decline participation, or communicate unwillingness to engage in the act; and (3) abusive sexual contact.

Threats of physical or sexual violence communicate the intent to cause death, disability, injury, or physical harm through the use of words, gestures, or weapons.

Psychological/emotional violence traumatizes the victim by acts, threats of acts, or coercive tactics (e.g., humiliating the victim, controlling what the victim can and cannot do, withholding information, isolating the victim from friends and family, denying access to money or other basic resources). In most cases, emotional violence has been preceded by acts or threats of physical or sexual violence.



Letters to the Editor

The Pyramid Lake Paiute Tribal Newspaper welcomes your "Letters to the Editor."

- ◆ Letters must be 200 words or less. Letters are subject to editing for conformance to the 200 word limit, as well as for libel and taste.
- ◆ Letters must carry a full, legible and signed name of its author. The newspaper staff does not withhold names of letter authors. Pseudonyms are not allowed.
- ◆ Each author is allowed one published letter per newspaper issue.
- ◆ To be published, all letters must have a permanent address and/or a daytime telephone number for verification. **This information will not be published.**
- ◆ Letters addressed to specific parties other than the Pyramid Lake Paiute Tribal newspaper, to readers, letters from other publications, form letters that do not contain original writing content by the signatory or personal complaints outside the public domain are not published.
- ◆ Letters are published in the order which they are received. Promptness of publication depends on the volume of letters received and space availability.

MAIL LETTERS TO:

Letter to the Editor
PYRAMID LAKE PAIUTE TRIBE
P O Box 256 Nixon, NV 89424

2016 Newspaper Submittal for Paper **2nd Quarter DEADLINE: March 31—12:00 pm**
Please complete **this form** and submit with your article.

BE SURE TO:

- ◆ Include your name, phone # and address.
- ◆ Personals may submit a hard copy of article. Hand written Personals **ONLY** must be printed legibly.
- ◆ **Mailed articles must be saved on CD** in Publisher or Word format. Please **DO NOT** send in .pdf format.
- ◆ **Articles can be submitted via e-mail to tribalnews@plpt.nsn.us**. Make sure contact info is available for any problems.
- ◆ Pictures should be submitted in black & white. (Dark backgrounds do not scan well).
- ◆ Digital pictures must be taken with a high resolution for a good quality picture in a .jpg format
- ◆ **REMEMBER:** Pictures represent the quality of the picture submitted.

DATE: _____ NEWSPAPER MONTH: _____
 NAME: _____
 PHONE: _____ DEPARTMENT: _____
 TITLE OF ARTICLE: _____
 ITEMS TO BE RETURNED: YES or NO
 IF YES, ADDRESS: _____

ADVERTISING RATES

Advertising space will be provided to any business, organization or individual at the following rates:

\$100/full page \$75/half page \$50/quarter page \$25/eighth page \$10/business card

All advertisements must be camera ready and cannot be returned.

Each advertisement must be paid in full by the deadline date for publishing.

CONTACT: PYRAMID LAKE PAIUTE TRIBE—NEWSPAPER ADVERTISEMENT P O Box 256, Nixon, NV 89424-0256 PH: (775) 574-1000;
FX: (775) 574-1008 or www.tribalnews@plpt.nsn.us

CHANGE OF ADDRESS - Name: _____
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